#### **Chair of We Belong board of Trustees:**

We Belong is built on an initial project called Let Us Learn, founded in 2014 and currently hosted by the award-winning charity Just for Kids Law. As Let Us Learn we have successfully organised and mobilised young people who have migrated to the UK and led campaigns that have achieved change on a national scale. As our scope and ambition has grown, it has become clear that a separate, stand-alone organisation, with youth leadership at its core, is needed to achieve our mission and vision. We Belong will be launched as a separate charitable organisation in 2019 with its own governing board. The charity will be led by two Co-directors and founders Dami Makinde and Chrisann Jarrett.

We Belong seeks to ensure that those affected by the UK's hostile immigration policies should be active participants in the conversation to create positive, impactful social change. Our vision is for young migrants living in the UK to be treated equally and fairly in the society they call home. We do so by pursuing two main objectives; engaging youth migrants and ensuring better outcomes and opportunities for individuals; and improving outcomes through systemic change so that barriers to equal and fair treatment are removed.

We Belong seek an independent, experienced Chair for its board of Trustees who will help to develop the charity and actively engage in the management and governance of the new entity. This role is voluntary with a term of 2 years with the possibility of renewals.

#### Role summary:

We Belong seeks a senior professional with professional experience and/or strong interest of the migration field or related fields including refugee, race and community cohesion to serve as voluntary Chair of the We Belong Board of Trustees. The Chair will work closely with the two Codirectors of We Belong as well as other board members to ensure the success of the charity when it launches in June 2019.

The purpose of the We Belong Board of Trustees is to support and direct the new charity in a way that ensures impact and change within the migration sector. At present the board consists of professionals from the legal and charitable world as well as individuals with lived experience of migration.

### **Key responsibilities:**

- Chair We Belong board meetings
- Provide leadership to the charity and its Board of Trustees
- Ensure that the governing documents and charitable objects are complied with
- Scrutinize board papers, lead board discussions and provide guidance on new initiatives
- Provide guidance and support to We Belong Directors on strategy and best practice to achieve agreed objectives
- Ensure that the Board regularly reviews major risks and associated opportunities and puts in place systems to mitigate risks
- Address and resolve conflicts on the board and ensure decisions are made in a timely fashion

# **Qualities of a Chair:**

- Understanding and commitment to the work of We Belong
- Strategic vision for We Belong and its objectives
- Effective communication
- Good independent judgment

# Desirable:

- Experience of being a trustee and/or running an organisation
- Relevant knowledge of the UK's immigration sector

### Time commitment and location:

Ability to attend quarterly board meetings from June 2019.

Chair may also support Directors at occasional meeting with staff, partner organisations and funders.

Interested candidates should email Chrisann Jarrett (Chrisann Jarrett@justforkidslaw.org) stating their reasons for applying as well as attaching their CV by <u>27<sup>th</sup> March 2019.</u>